

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 17, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Brentt Raybion, Teri Trull, and Connie Locklear

ABSENT No one

**PLEDGE &
PRAYER** Mr. Raybion

**AWARDS &
RECOGNITION** Student Recognition
Angela Bierman, BE Principal and Sheri Wheeler, SFE Director, announced the “roving chef” participants. Ten chefs out of the 5th grade were nominated by their teachers. SFE presented the chefs with a certificates.

Shona Moore, MS Principal, and Brandy Cavness, Robotics Coach, introduced the four robotics teams consisting of elementary and middle school students. Three of the four teams have advanced to the state competition that will be held in May.

Chuck Lipsey, Athletic Director, introduced five athletes, four girls and one boy, who participated in the State Powerlift meet held recently.

Employee Recognition
Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Deborah Garrett, Music Teacher
Middle School	Brandy Cavness, Grade 8 ELAR, Robotics
High School	Teresa Smith, Technology Teacher
Maintenance/Transportation	Annita Ellison, Bus Driver
Food Service	Melodie Wisdom
Administration Office	Teresa Lawrence, Admin. Assistant

PUBLIC FORUM No one addressed the board

ACTION ITEMS

**Approve
Minutes** Ms. Locklear moved to approve the minutes from the March 20, 2017 regular meeting and March 27, 2017 special meeting, seconded by Ms. Keith and the motion carried 7-0.

Budget Amendments Mr. Probst moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Trull and the motion carried 7-0.

To record a donation from Ol' Houn' Dawgs, Inc. for \$1,000 for supplies

199-00-5744	Increase Estimated Revenue-Donations	\$1,000.00
199-36-63xx	Increase Appropriation-Supplies	\$1,000.00

To record a donation from Brady Band Boosters for \$1,450 for supplies and marching contest:

199-00-5744	Increase Estimated Revenue-Donations	\$1,450.00
199-36-6xxx	Inc. Appropriations-Supplies & Contracted Serv.	\$1,450.00

Quarterly Investment Report Ms. Locklear moved to approve the Quarterly Investment Report ending March 31, 2017 as presented by Ms. Landry, seconded by Mr. Hernandez, and the motion carried 7-0.

Adopt Adding Add'l Ten Minutes To Instructional Day Duane Limbaugh, Superintendent, explained because Brady ISD is not an innovative district we are required to begin school on the 4th Monday in August which is August 28, a week later than normal. Therefore, in creating the 2017-2018 school calendar and meeting all requirements for a school day and end school in May there needs to be a ten-minute addition to each instructional day. The calendar has 2.2 banked days that can be used as "bad weather days". A bad weather day has also been built into the calendar, Good Friday, March 30, however it will only be used should we need a third day to make up. As for the start and end times of each day at each campus is yet to be determined. Those times will be presented at the May board meeting. Mr. Probst moved to adopt adding an additional ten minutes to each instructional day beginning with the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Ms. Locklear, and the motion carried 7-0.

Adopt 2017-2018 School Calendar Mr. Limbaugh presented the 2017-2018 school calendar with one change to be made and that being moving the "bad weather day" from April 13 to Good Friday, March 30. Mr. Hernandez moved to adopt the 2017-2018 after changing the "bad weather day" from April 13 to March 30, 2018 per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente, and the motion carried 7-0.

Southwest Foods Excellence Contract Renewal Mr. Limbaugh explained with the 2017-2018 food service contract there will be a deficit to the district in the amount of \$97,000. Areas are being researched that will possibly enhance student participation. This will hopefully get the district closer to only having a deficit in "free breakfasts". Ms. Trull moved to approve the Southwest Foods Excellence contract renewal for 2017-2018 per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez, and the motion carried 7-0

Accept Telephone System Bid Mr. Limbaugh explained in a previous meeting the board approved the expenditure for the phone system. The board now needs to award the bid and approve the actual amount given in the bid. Ms. Locklear moved to

accept the telephone system bid from Tel Pro Communications in the amount of \$76,538 per recommendation by Mr. Limbaugh, seconded by Mr. Probst, and the motion carried 7-0.

Adopt Emergency Operation Plan

Mr. Limbaugh stated due to the changes in district personnel the Emergency Operation Plan needs to be updated. The actual plan itself has no changes except for personnel and their phone numbers. Mr. Probst moved to adopt the updated Emergency Operation Plan per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente, and the motion carried 6-1. Ms. Trull opposed the motion.

Adopt Policy CH (Local)- Purchasing & Acquisition

Mr. Limbaugh stated in a past meeting the members discussed raising the current dollar amount of \$10,000 that the superintendent could spend without board approval. He researched area districts close to the size of Brady and found the dollar amount ranged from \$10,000 to \$50,000. He informed the members that the utility bill itself every month is over \$10,000. The highest amount per one month was around \$38,000. During the discussion Mr. Hernandez suggested the amount be raised to \$30,000. After discussion was held Mr. Limbaugh recommended the dollar amount be increased to \$30,000 with the utilities being excluded from board approval should the amount be over \$30,000. Ms. Trull moved to adopt Policy CH (Local) raising the dollar amount spent by the superintendent without board approval be \$30,000 with the exclusion of utilities being board approved should they exceed the \$30,000 in one month time, seconded by Mr. Hernandez, and the motion carried 7-0.

NEW BUSINESS/ DISCUSSION

No new business discussed

DISTRICT REPORTS

Business/Finance

The financial report for the month of March is as follows.

Cash	\$5,890,256.00	CD's & Savings	\$3,718,221.65
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CAMPUS REPORTS

Members were given in advance of the meeting campus/department reports to view. Angela Bierman, BE Principal, reported the dedication for David Moreno, a 5th grader last year who was killed in a car accident, was held. The current 6th graders (his classmates) were in attendance as well as the current 5th graders.

SUPERINTENDENT REPORT

Correspondence

Has met with MS organizations, attended BE faculty meeting, rode several buses during their routes, and will be attending small group meetings at HS tomorrow. Meeting with campus groups will help in determining board goals and the superintendent evaluation.

Enrollment

HS-329	MS-263	BE-574	Total-1,166
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Down 97 students from this time last year. This year budget was based on 1,174 students and at present there are 1,120 students. This is a loss in revenue of \$5,000 per student. Receiving revenue from TEA based on 1,122 students. The ADA will not change much between now and the end of the year. Will be very conscience about spending and encouraging spending only for the materials needed to complete the current year. Next year's budget will be created more for need than for want due to the decreasing enrollment. The district will be receiving some of the SHARS funds from the Coop to help offset the expenditures for this year. The windfarm money will need to be invested within a 10-year period or the value begins to depreciate. Plans to form a community group to help determine the type of facility the community would benefit most from.

**Random Student
Drug Testing**

HS-25 tested with 5 being positive for marijuana and 1 was prescribed MS-12 tested with 2 positive for marijuana

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:20 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:18 p.m.

**RENEW
EMPLOYEE
CONTRACTS
FOR 17-18**

Ms. Trull moved to approve the following employee contracts as renewal/replacement contracts for the 2017-2018 school year as recommended by Mr. Limbaugh, seconded by Mr. Hernandez, and the motion carried 7-0.

**Replace Probationary Contract for a Dual Assignment Probationary Contract
Vernon, Kaitlin**

**Replace Term Contract for a Dual Assignment Term Contract
Francis, Suzanne**

**Renew Probationary Dual Assignment Contract
Hennington, Nathaniel**

Renew for One-Year Contracts for Heart of Texas Educational Coop

**Brown, Kristin
Callison, Mike
Crouch, Sammy
Duran, Miguel
Esse, Andrea
Geise, Sandra
Hamilton, Susan
Holubec, Jana**

**Lehmborg, Brenda
Limbaugh, Jennifer
Mathis, Terri Tobias
Newton, Maggie
Smart, Kathy
Spradley, Tassie
Streckert, Lisa**

ADJOURN

Mr. Hernandez moved that the meeting be adjourned at 9:24 p.m., seconded by Mr. Lafuente and the motion carried 7-0.

Board President

Board Secretary